Manitoba

Annual Report
1999 - 2000

Aboriginal and Northern Affairs

Includes 10% post-consumer waste

100-07656/

MINISTER OF ABORIGINAL AND NORTHERN AFFAIRS
MINISTER RESPONSIBLE FOR
COMMUNITIES ECONOMIC DEVELOPMENT FUND

Room 344
Legislative Building
Winnipeg MB R3C 0V8
CANADA

The Honourable Peter M. Liba
Lieutenant-Governor of Manitoba
Room 235 - Legislative Building
Winnipeg MB R3C 0V8

Your Honour:

I am pleased to submit to you the first Annual Report for the newly established Department of Aboriginal and Northern Affairs.

With the new government, the Department's focus was adjusted to facilitate the removal of barriers and the development of improved relationships between the Aboriginal community and the government.

Under my direction, the Local Government Development Division partnered with the Northern Association of Community Councils and undertook a comprehensive consultation process to review the Self-Reliance Initiative.

The Aboriginal Affairs Secretariat influences the development of innovative policies and programs, which lead to successful outcomes for Aboriginal people. While playing a significant role in several provincial strategies to address Aboriginal issues, this year a priority for the Secretariat was skill development and employment.

I would like to thank the staff for their dedicated support and enthusiasm in the ongoing provisions of services to northern Manitoba and to Aboriginal Manitobans. I am looking forward to addressing Aboriginal and northern issues.

Respectfully submitted,

Eric Robinson

Manitoba 2000
Our Past. Our Future. Our Celebration.
Never passé. Never ennui. Never fête.

Manitoba

Deputy Minister of Aboriginal and Northern Affairs

Room 350
Legislative Building
Winnipeg MB R3C 0V8
CANADA

The Honourable Eric Robinson
Minister
Aboriginal and Northern Affairs
Room 344, Legislative Building
Winnipeg MB R3C OV8

Sir:

I have the honour of presenting the Department of Aboriginal and Northern Affairs' 1999/2000 Annual Report for the fiscal year ending March 31, 2000.

I am pleased to report that the Community of South Indian Lake became the first community incorporated under *The Northern Affairs Act*. Phase II of the Self Reliance Initiative was implemented with an additional six Aboriginal and Northern Affairs communities achieving this status.

In addition to the regular capital program, the Department delivered 14 water and sewer projects with $1,000,000 funded by the Capital Initiatives Fund.

Aboriginal and Northern Affairs continues to work toward resolution of provincial obligations through the negotiation and implementation of Treaty Land Entitlement, the Northern Flood Agreement and other agreements related to land or adverse effects of hydro-electric development.

The Aboriginal Affairs Secretariat continues to provide leadership within the provincial government in establishing innovative programs and policies that will lead to positive change for Aboriginal Manitobans. The Secretariat has built strong partnerships with other provincial departments, the federal government and the private sector that facilitate collaborative approaches in policy and program development.

In closing, I wish to thank you for your support, leadership and direction.

Respectfully submitted,

Oliver Boulette

Manitoba 2000
Our Past. Our Future. Our Celebration.
Notre passé. Notre avenir. Notre fête.

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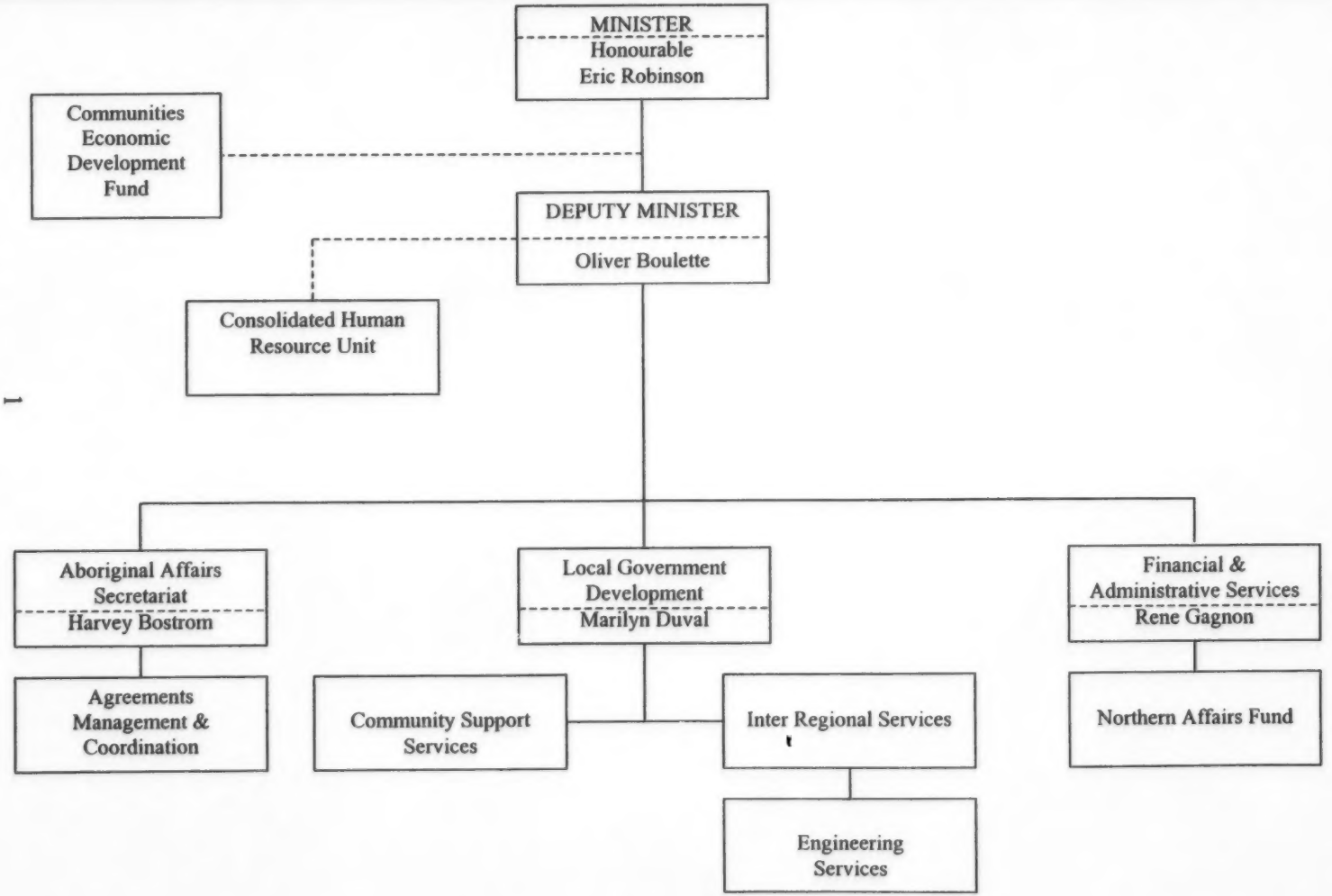
Organization Chart – Department of Aboriginal & Northern Affairs as of March 31, 2000



Introduction

Report Structure

This Annual Report, except for the Northern Affairs Fund, is organized in accordance with the departmental appropriation structure which reflects the Department's authorized votes approved by the Legislative Assembly. The Report includes information at the Main and Sub-Appropriation levels relating to the Department's objectives, actual results achieved, financial performance and variances, and provides a five-year historical table giving the departmental expenditures and staffing. Expenditures and revenue variance explanations previously contained in the Public Accounts of Manitoba are now provided in the Annual Report.

Departmental Vision

An improved quality of life and economic conditions for northern Manitobans and Aboriginal people.

Departmental Mission

To facilitate the removal of barriers and the development of better relations between government and the Aboriginal community, leading to successful outcomes for northern and Aboriginal people, based on a common understanding of goals and issues

Departmental Goals

- To assist northern and Aboriginal communities in the development of community based governance.
- To improve social development of northern and Aboriginal communities.
- To foster sustainable economic opportunities for northern and Aboriginal communities.
- To work with northern and Aboriginal communities in ensuring that natural resources are protected for future generations.
- To address and resolve outstanding issues and priorities of northern and Aboriginal people recognizing that progress in taking action on these issues is in the best interests of all Manitobans.
- To work with other provincial departments and the federal government to promote the development of northern and Aboriginal communities.

Introduction (Continued)

- ❖ To promote and facilitate policies that promotes increased Aboriginal employment in the private and public sectors.

- ❖ To promote the development of Aboriginal self-government.

Legislation Administered

The Department of Aboriginal and Northern Affairs is responsible for the following legislation:

- *The Northern Affairs Act*
- *The Planning Act, Part 9*

Jurisdiction

The Northern Affairs Act gives the minister responsible for the Act, among other powers and authorities, "the powers, rights and privileges" that a municipality has within its boundaries within the area of "northern Manitoba" as defined in the Act.

The map on page 5 shows the area of jurisdiction included in "northern Manitoba" and the location of all Aboriginal and Northern Affairs communities.

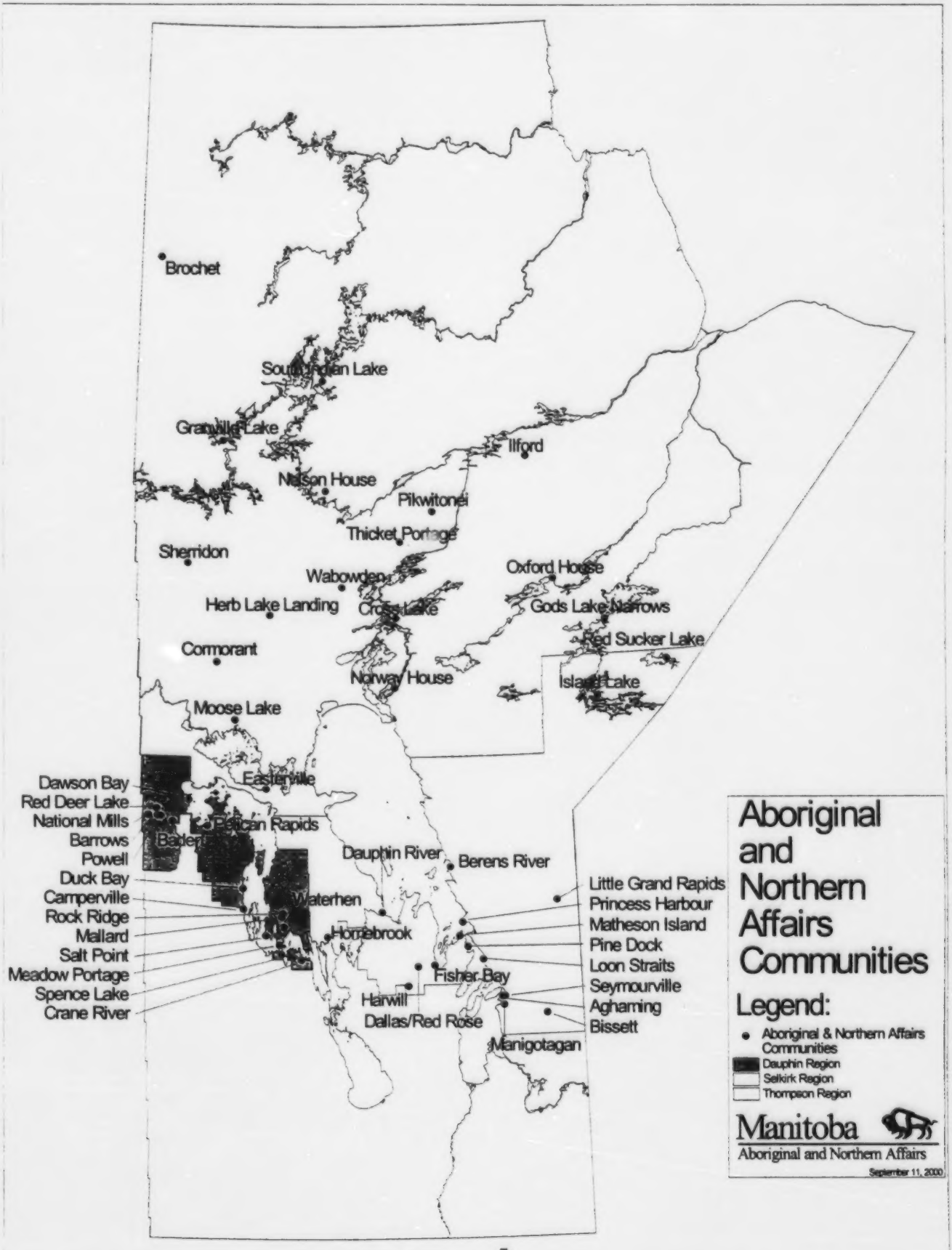
Aboriginal and Northern Affairs Communities

The community of South Indian Lake (T) is now incorporated under *The Northern Affairs Act*. The following table indicates the administrative status and region of the other 49 Aboriginal and Northern Affairs Communities as of March 31, 2000.

In Trust (14)	Self Administration (17)	Block Funding (5)	Self Reliance (13)
Aghaming (S)	Berens River (S)	Cross Lake (T)	Bissett (S)
Baden (D)	Brochet (T)	National Mills (D)	Camperville (D)
Barrows (D)	Crane River (D)	Pelican Rapids (D)	Cormorant (T)
Dawson Bay (D)	Dallas/Red Rose (S)	Seymourville (S)	Duck Bay (D)
Granville Lake (T)	Dauphin River (S)	Sherridon (T)	Island Lake (S)
Herb Lake Landing (T)	Easterville (T)		Manigotagan (S)
Little Grand Rapids (S)	Fisher Bay (S)		Matheson Island (S)
Loon Straits (S)	Gods Lake Narrows (T)		Meadow Portage (D)
Oxford House (T)	Harwill (S)		Norway House (T)
Powell (D)	Homebrook (S)		Pikwitonei (T)
Princess Harbour (S)	Ilford (T)		Pine Dock (S)
Red Sucker Lake (T)	Mallard (D)		Wabowden (T)
Rock Ridge (D)	Moose Lake (T)		Waterhen (D)
Salt Point (D)	Nelson House (T)		
	Red Deer Lake (D)		
	Spence Lake (D)		
	Thicket Portage (T)		

Legend

(D) Dauphin Region
(S) Selkirk Region
(T) Thompson Region


Brochet
South Indian Lake
Granville Lake
Ilford
Nelson House
Pikwitonei
Thicket Portage
Sherridon
Wabowden
Oxford House
Herb Lake Landing
Cross Lake
Gods Lake Narrows
Red Sucker Lake
Cormorant
Norway House
Island Lake
Moose Lake
Dawson Bay
Red Deer Lake
National Mills
Barrows
Powell
Duck Bay
Camperville
Rock Ridge
Mallard
Salt Point
Meadow Portage
Spence Lake
Crane River
Easterville
Pelican Rapids
Baden
Dauphin River
Berens River
Waterhen
Hornebrook
Fisher Bay
Harwill
Dallas/Red Rose
Manigotagan
Little Grand Rapids
Princess Harbour
Matheson Island
Pine Dock
Loon Straits
Seymourville
Aghaming
Bissett
Aboriginal and Northern Affairs Communities
Legend:
Aboriginal & Northern Affairs Communities
Dauphin Region
Selkirk Region
Thompson Region
Manitoba
Aboriginal and Northern Affairs
September 11, 2000

Executive Support

Executive Support includes the offices of the Minister and the Deputy Minister.

Executive offices provide leadership, policy direction and operational coordination to support departmental activities. Activities include advising staff of policies affecting the Department, developing departmental policies, managing departmental activities and delivering administrative services.

The Deputy Minister is the Chairperson of the Departmental Executive Committee.

19.1(a) Minister's Salary

Expenditures by Sub-Appropriation	Actual 1999/2000 $	Estimate 1999/2000 FTE	Estimate 1999/2000 $	Variance Over (Under)	Expl. No.
Minister's Salary	13.5	.50	13.5		
TOTAL EXPENDITURES	**13.5**	**.50**	**13.5**		

19.1(b) Executive Support

Expenditures by Sub-Appropriation	Actual 1999/2000 $	Estimate 1999/2000 FTE	Estimate 1999/2000 $	Variance Over (Under)	Expl. No.
Salaries & Employee Benefits	616.3	12.00	601.2	15.1	
Other Expenditures	209.4		210.0	(.6)	
TOTAL EXPENDITURES	**825.7**	**12.00**	**811.2**	**14.5**	

Financial and Administrative Services Division

Rene Gagnon – Director

The Financial and Administrative Services Division is located in Thompson. The Division provides overall financial comptrollership and administrative support services to the Department. The Division has two Branches: Financial and Administrative Services and the Northern Affairs Fund. Funding for Aboriginal and Northern Affairs human resource function is included in this Division. See page 9 for further details.

The Director of the Financial and Administrative Services Division also fulfills the requirement for French Language Services as required by provincial legislation for the Department.

The Specific Goals of the Financial and Administrative Services Division are:

- To ensure that all departmental administrative, human resource and financial activities adhere to all government regulations, policy and guidelines including writing/amending all departmental financial policies so that they are consistent with those of the government.

- To provide leadership and administrative support to departmental management and staff in the areas of administration, human resource management and financial management.

Financial and Administrative Services

Program Description

The Financial and Administrative Services Branch provides central financial and administrative services essential to the operation of the Department.

The Branch supports effective management for the Department by directing and administering the financial planning, controllership, management information and reporting systems of the Department.

The Financial and Administrative Services Branch is responsible for:

- Administering a variety of financial and administrative services;

- Administering a Management Information System which provides sound financial information;

- Interpreting and implementing the directives and regulations of Manitoba Finance to meet the financial and administrative requirements and standards of *The Financial Administration Act*;

Financial and Administrative Services Division (Continued)

- Analyzing financial reports and monitoring adherence to grant conditions by grant recipients;
- Preparing the Department's budget, business plan and quarterly revenue and expenditure forecasts;
- Processing all payments and receiving all revenue for the Department;
- Responding to information requests and preparing quarterly status reports under *The Freedom of Information and Protection of Privacy Act*, and
- Preparing the Department's annual report.

Specific activities of the Financial and Administrative Services Branch during 1999/2000 included:

The Branch successfully converted to the new provincial "SAP" accounting system. Appropriate staff training was critical to make the transition a success. Since the implementation of SAP, two departmental user workshops were held to identify and solve technical and workflow matters. To reflect the changes of the new system, the Division has started to revise its financial policies and procedures manuals.

The Branch played an instrumental part in the Department's Y2K preparations with respect to information technology, non-information technology and emergency preparedness. The Department suffered virtually no detrimental Y2K effects.

All payments were processed within 48 hours of receiving the required documentation. There were 18,944 payments processed for a total of $18,602,308.

The Branch coordinated major improvements to the departmental business plan as well as made major improvements to its own program profile.

Major 2000/2001 Initiatives Planned:

- Completion of revisions to the departmental financial policy and procedures manuals required as a result of changing to the "SAP" system;
- Further improvements to our program profile including designing, implementing and evaluating a client survey;

Financial and Administrative Services Division (Continued)

- Implementation of new parking/fleet procedures;
- Revision of the financial section of the departmental policy manual.

Consolidated Human Resources Unit

The Human Resource Services function for the Department of Aboriginal and Northern Affairs, Highways and Conservation is consolidated into one unit. The Unit provides leadership and support in Human Resource Management and Pay and Benefit Services for the three Departments under one Director reporting to the respective Departmental Deputy Ministers.

The services include human resource planning and management, recruitment and staffing, compensation and benefits, job classification, labour and employee relations, training and development, performance management and employment equity.

The Unit operates under delegated staffing and classification agreements with the Civil Service Commission for all three departments.

Major accomplishments for the Branch during the year include:

- Providing comprehensive pay and benefit services for over 6000 employees;
- Ongoing implementation of the new corporate SAP Financial and Human Resource Management System;
- Continuation of recruitment and selection delegations. All Human Resource staff in these departments have delegated authority for all three departments;
- Significant support to Better Methods through the secondment of staff and provision of Human Resource support;
- Continued support to Aboriginal Management Development program;
- Significant progress in the development of a Competency-based Human Resource Model for all three departments.

Accomplishments Specific to Aboriginal and Northern Affairs

- Staffing activity included six permanent and term staffing actions, two student hires as well as nine term extensions.
- The Department is participating in the Aboriginal Management Development Program. A departmental employee was selected through an internal competitive process and is now participating in a two-year developmental plan.

Financial and Administrative Services Division (Continued)

- We provided one intern valuable work experience through the Corporate Management Internship Program and have submitted assignments for interns from the Aboriginal Public Administration Program.
- Employment Equity is factored into all staffing actions within the Department. Department representation is:
  - Female 52.63 %
  - Aboriginal 30.26 %
  - Disabled 3.95 %
  - Visible Minority 3.95 %
- Classification activity included three management and one employee originated reviews. There were no classification decisions appealed.
- We continue to provide guidance and advice to management on labour relations, including appropriate action and negotiating settlements to resolve issues before the formal grievance stage. There were no formal grievances.
- We have also continued to provide guidance and support to management in organizational review and structural design matters.

Competency Modeling Project

In 1999, the departments within the Consolidated Unit participated in a joint project to develop a competency model.

Competency based programming integrates business planning needs with Human Resource program plans. The competency model and projects currently being developed will provide a foundation from which to build and link all Human Resource programs- recruitment and selection, performance management, training and development, succession planning, etc. It will be a tool which will enable the departments to:

- Objectively define requirements and evaluate results through a common measurement system for all essential Human Resource processes;
- Identify employees daily activities with the strategic direction of the respective departments;
- Focus and support the training and development needs for staff to be successful in their jobs

The Departments of Aboriginal and Northern Affairs and Highways have now begun the next step towards integrating competencies into their Human Resource programs – job profiling. Using the competency model, the two departments have completed the behavioural and technical profiles for their executive and senior level manager positions. The Department will now be continuing with the professional and technical positions.

19.2(a) Financial and Administrative Services Division

Expenditures by Sub-Appropriation	Actual 1999/2000 $	Estimate 1999/2000 FTE	$	Variance Over (Under)	Expl. No.
Salaries & Employee Benefits	328.6	7.00	351.8	(23.2)	
Other Expenditures	125.6		126.1	(.5)	
TOTAL EXPENDITURES	**454.2**	**7.00**	**477.9**	**(23.7)**	

Northern Affairs Fund

Program Description

The Minister of Aboriginal and Northern Affairs has the authority under Section 11 of *The Northern Affairs Act* to open and maintain bank accounts for the operation of the Northern Affairs Fund. The fund maintains two bank accounts. One account is the "Specific Purpose Funds Account." This account is used to account for all monies advanced to the Minister for any specific purpose. The main purpose of these transactions is to provide financial support to 50 northern communities for municipal services and capital construction. Other transactions relate to the Municipal Employees Benefit Plan (for community employees), cottage sub-division levies, and various "northern" programs/projects administered by Aboriginal and Northern Affairs for various other government departments and other agencies.

The second account is the "Taxation Account." This account is used to account for all monies received by virtue of the Minister's municipal taxation powers (per Section 5 of *The Northern Affairs Act*).

Branch staff administers the activities of the Northern Affairs Fund within applicable statutes and regulations in a manner consistent with departmental policies for development of local government autonomy. Branch staff monitor individual Aboriginal and Northern Affairs communities financial and operational results by dictating that community auditors report on adherence to various Acts, Regulations and Agreements (including Self Reliance Agreements) and provide a management letter commenting on the community's management control procedures as well as providing an opinion on their financial statements. Branch staff reviews these audit reports and advise appropriate management of significant deficiencies.

The Assessment Act and *The Municipal Affairs Act* regulations apply to the municipal tax collection system.

Activities:

The Aboriginal and Northern Affairs Specific Purpose Funds Account:

- Had revenue of $15,812,286 and expenditures of $15,406,803 for the year ending March 31, 2000. These transactions included the distribution of $1,623,450 in Provincial-Municipal Tax Sharing Grant funds to northern communities and First Nations in Manitoba.
- Administered the "Municipal Employees Benefit Plan (MEBP)" for the benefit of employees of Aboriginal and Northern Affairs communities.
- Administered $245,682 for 16 cottage subdivisions in northern Manitoba. These funds provide basic services such as the maintenance of roads, nuisance grounds and sewage lagoons as well as providing support towards Manitoba's education costs.

Northern Affairs Fund (Continued)

The Northern Affairs Fund-Taxation Account had $1,930,300 in revenue and expenditures of $2,103,148 for the 1999 calendar year. These funds provided support towards Manitoba's education costs and municipal services in Aboriginal and Northern Affairs communities.

Further details on the Northern Affairs Fund for the year ending March 31, 2000 can be found starting at Page 42 of this report.

19.2(e) Northern Affairs Fund

Expenditures by Sub-Appropriation	Actual 1999/2000 $	Estimate 1999/2000 FTE	Estimate 1999/2000 $	Variance Over (Under)	Expl. No.
Salaries & Employee Benefits	205.7	4.00	203.7	2.0	
Other Expenditures	68.6		69.5	(0.9)	
TOTAL EXPENDITURES	**274.3**	**4.00**	**273.2**	**1.1**	

Local Government Development Division

The mandate of the Local Government Development Division is to provide for the municipal requirements of 50 northern and remote communities. The Division facilitates the development of local governance and the delivery of municipal services in support of sustainable community development and improvements to the quality of life in remote northern areas of Manitoba.

To achieve this goal, the Division has the following objectives:

1. Good Governance

To support the development of responsible local government through elected community councils as evidenced by local planning, sound fiscal management, the delivery of municipal services and accountability to local electors.

2. Improved Quality of Life

To ensure a safe, healthy community environment through communities' compliance with Canadian drinking water standards and environmental regulations; facilitation of the development and implementation of recreation programs; and enhanced public safety through support for crime prevention and fire safety programs and emergency planning.

3. Community Development

To support and facilitate holistic community development through the creation of policy and program alternatives in response to community-identified issues and the development of partnerships with other provincial departments, jurisdictions and agencies in support of development initiatives.

The Division is headquartered in Thompson and is supported by three branches: Community Support Services Engineering Services and Inter-Regional Services. Community Support Services are delivered through regional offices located in Thompson, Selkirk and Dauphin.

Significant activities of the Local Government Development Division during the year included:

- Community Consultation and Review of the Self-reliance Initiative

At the direction of the Minister and in response to community leaders, the Local Government Development Division in partnership with the Northern Association of Community Councils undertook a comprehensive consultation process with communities. The purpose of consultations was to obtain feedback and receive suggestions regarding the initiative and community identified concerns. A report and recommendations resulting from the consultations will be made public and implementation of recommendations contained in the report will occur in the 2000-2001 fiscal year.

Local Government Development Division (Continued)

- Phase II of the Self Reliance Initiative

Six additional communities signed the second phase of this multi-year funding initiative to assist communities in achieving greater autonomy. These agreements which define the level of funding for delivery of basic municipal services provide communities with greater control and responsibility for their own administration. This initiative employs principles that empower communities to become more independent and sustainable based on equitable and consistent funding. The first eight communities to take advantage of the initiative were Bissett, Camperville, Cormorant, Island Lake, Pikwitonei, Pine Dock, Wabowden and Waterhen. The six Phase II communities are Duck Bay, Meadow Portage, Manigotagan, Matheson Island, Norway House and South Indian Lake. Notable aspects of the agreements are the inclusion of funding for staff training and development, funding for increased wages and funding of reserves for major maintenance items and replacement of equipment.

- Community Incorporation

This year, a milestone was achieved with the Community of South Indian Lake becoming the first community to incorporate under *The Northern Affairs Act.* Staff from Community Support Services and Inter-Regional Services dedicated themselves to preparing the legislative and administrative requirements necessary to meet the targeted incorporation date of April, 1999. Incorporation gives the Community of South Indian Lake status similar to that of municipalities incorporated under *The Municipal Act.* As a legally incorporated entity, South Indian Lake assumes greater control, independence and authority for its affairs. In preparing for this historic event, the groundwork was laid for other communities wishing to incorporate. Discussion took place during the year with other communities wishing to follow the example of South Indian Lake.

- Surveys of Elected Leaders and Community Staff

Community staff and elected representatives were surveyed to determine training needs and priorities. The results are being used in the planning of training opportunities and development of resource material. Elected representatives were also surveyed at the annual conference of the Northern Association of Community Councils as to service satisfaction, required services and aspects of service delivery. Thirty-five communities of various sizes and administrative status responded to this survey. The results of the survey indicated 51.4% are satisfied overall, 20.0% are not satisfied and 28.6% gave no response. Satisfaction was highest at 66% for services related to administrative matters, and lowest at 35% in relation to economic development.

Local Government Development Division (Continued)

Local Government Programs and Operational Support

The Local Government Development Branch advises the Minister and Deputy Minister on technical and managerial matters affecting program development and service delivery. The Local Government Development Division interprets and ensures the consistent application of departmental policy in the delivery and coordination of government programming in northern Manitoba. The Branch is also responsible for management of programs and services delivered by regional Community Support Services, Inter-Regional Services and Engineering Services.

A variety of community-based programs and municipal operations were funded and received staff support from the Local Government Development Division throughout the year:

Community Development

The Self Reliance Funding Initiative was again a major focus of activity. The funding formula for community operations and maintenance continues to evolve. Presentations were made to those communities meeting the criteria for the enhanced funding for the next phase of the initiative and verification of the infrastructure and services to be funded was completed. Community Support Services staff worked closely with Intergovernmental Affairs (formerly Rural Development) during the year to facilitate implementation of Round Tables in Aboriginal and Northern Affairs communities and to coordinate a northern workshop at the Rural Forum in Brandon. At the annual conference of the Northern Association of Community Councils, the Division hosted a series of presentations on community development

Administration

A workshop for community clerks and administrators was held in January and was well attended by community representatives. The topics included investing options with the Department of Finance, the self-reliance funding agreement and funding formula, meeting management, freedom of information and management planning.

Divisional staff delivered presentations on preparation of annual management plans to the six phase II communities in the Self Reliance Initiative. As well, staff worked closely with a number of communities on investing options and the administration of investments.

Local Government Development Division (Continued)

Public Works and Environmental Services

As in prior years, the Department funded attendance of community public works employees at waste and waste water seminars. The Thompson region hosted a workshop for public works employees. The Division as a whole continued to work closely with communities to meet water quality and environmental standards.

Crime Prevention

The Constable Program continues to be delivered with twelve full-time and two part-time constables serving in thirteen communities. One constable attended training sponsored by the federal Aboriginal Policing Directorate which was facilitated by the Brandon Police Department.

Fire and Emergency Services

Some 35 community fire departments with various levels of training, experience, operational status and certification are funded through this program. Ambulance services are funded in the communities of Bissett, Cross Lake, Wabowden and Waterhen. The Division and community representatives participated in the annual Fire Chiefs' Conference. The Division worked closely with the Office of the Fire Commissioner on program development and addressing training needs of community volunteer fire fighters. Emergency plans were reviewed and updated in many communities. The Department responded to forest fire emergencies in Manigotagan and Cross Lake, assisting with evacuations and coordination of emergency response efforts.

Recreation

The goal of the recreation program is to assist communities to improve the quality of life through recreational opportunities. Throughout the year, the Department supported 13 full-time recreation directors serving 20 communities. The Department participated in a National Round Table on Recreation and Aboriginal people. This Round Table produced a document – the "Maskwachees Declaration" which is now being used by various recreation-related organizations and agencies to enhance existing programs and develop new opportunities for the Aboriginal people of Manitoba. The Department hosted a 2 week "Northern Links" Recreation Workshop last fall that attracted 20 First Nation and Aboriginal and Northern Affairs recreation directors from across the province. The Department fostered working relationships with the Manitoba Aboriginal Sport & Recreation Council, Culture Heritage & Tourism, Agriculture (4-H), Regional Sport Associations and other groups and agencies to deliver recreation opportunities to Aboriginal communities.

Local Government Development Division (Continued)

The benefits of recreation activity to health and social development are widely recognized:

- reduces the risk of coronary heart disease and stroke - the leading cause of death in Canada;
- builds self-esteem and a positive self image – foundations to personal quality of life;
- reduces self-destructive behavior and negative social activity in youth – an antidote to smoking, substance abuse, suicide and depression;
- Supports family and community - children and youth remain connected; couples that share leisure interests are more likely to stay together.

19.2 (b) Programs and Operational Support

Expenditures by Sub-Appropriation	Actual 1999/2000 $	Estimate 1999/2000 FTE	Estimate 1999/2000 $	Variance Over (Under)	Expl. No.
Salaries & Employee Benefits	149.4	3.00	188.5	(39.1)	
Other Expenditures	92.7		92.2	0.5	
Community Operations	6,409.2		6,517.3	(108.1)	(1)
Regional Services	684.3		691.3	(7.0)	
Grants	253.7		253.7		
TOTAL EXPENDITURES	**7,589.3**	**3.00**	**7,743.0**	**(153.7)**	

(1) The surplus is due to two communities not progressing to self-reliance status as planned.

Local Government Development Division (Continued)

Community Support Services

Regional Offices: Thompson, Selkirk and Dauphin

The regional offices are responsible to the Local Government Development Division in matters relating to:

- The provision of consulting and advisory services in areas of municipal administration and the planning and delivery of local services;
- The coordination of service delivery by government departments;
- The maintenance of informational and consultative links with community councils and other organizations to track and follow-up appropriately on strategic community development;
- Facilitation of partnerships with other governments, departments and agencies to enhance the social, economic and environmental aspects of community living.

A continuing theme throughout the year was that of redefining the role of Community Support Services field staff as one of coordinating and facilitating a holistic approach to community development. In this supporting and consulting role, there is less "hands on" involvement by staff. This is a significant departure from past practice and is perceived as necessary and complementary to the developing independence and self-reliance of communities.

19.2(c) Community Support Services

Expenditures by Sub-Appropriation	Actual 1999/2000 $	Estimate 1999/2000 FTE	Estimate 1999/2000 $	Variance Over (Under)	Expl. No.
Salaries & Employee Benefits	1,180.4	25.00	1,313.9	(133.5)	(1)
Other Expenditures	506.6		498.0	8.6	
TOTAL EXPENDITURES	**1,687.0**	**25.00**	**1,811.9**	**(124.9)**	

(1) The surplus is due to vacancies throughout the year.

Local Government Development Division (Continued)

Engineering Services

This section provides technical support and assistance to Community Support Services and community councils in planning capital infrastructure and local municipal services. This support includes capital project related engineering and design work for the construction and maintenance of infrastructure and support for the preparation of proposal requests and tender documents.

Some of the year's activities were:

- sewer/water lines; ditching/road gravelling – Nelson House
- geotechnical study of roads – Norway House
- water plant replacement, proposal call and award – Bissett, Manigotagan, Barrows
- secondary lagoon cell addition – Camperville
- extension to water treatment plants – Camperville, Duck Bay
- proposal calls for water and sewer system upgrade study for Wabowden and sewage treatment plant for Cross Lake.

Engineering Services maintains a database of community capital infrastructure for the Department as well as ensuring that projects meet environmental and legislated standards and are tendered and delivered in conformance with accepted practices.

19.2(d) Engineering Services

Expenditures by Sub-Appropriation	Actual 1999/2000 $	Estimate 1999/2000 FTE	Estimate 1999/2000 $	Variance Over (Under)	Expl. No.
Salaries & Employee Benefits	133.3	2.00	132.7	.6	
Other Expenditures	66.9		55.1	11.8	
TOTAL EXPENDITURES	**200.2**	**2.00**	**187.8**	**12.4**	

Local Government Development Division (Continued)

Inter-Regional Services

This Branch provides support to the Local Government Development Division and Community Support Services in matters relating to:

- The overall monitoring of divisional progress in its mandate;
- The research and analysis of proposals, programs and initiatives developed by Community Support Services and other government agencies to evaluate the effectiveness and potential impact on northern Manitoba and the Department's clients;
- Resource material for community training and development;
- The undertaking of medium and long range studies;
- Community elections, by-elections and appointment of election officials.

This year, 10 by-elections were held in addition to the annual regular elections in 40 communities. A total of 25 mayors and 89 council positions were up for elections. Sixteen new election officials were appointed to support the community election process.

The Branch issued the first in a series of publications on topics of interest and concern to community councils and community staff. Collectively referred to as the *Community Management Series,* the first of the publications, *Running for Council* is directed at community members who are considering running for office.

19.2(f) Inter-Regional

Expenditures by Sub-Appropriation	Actual 1999/2000 $	Estimate 1999/2000 FTE	Estimate 1999/2000 $	Variance Over (Under)	Expl. No.
Salaries & Employee Benefits	367.7	7.00	403.0	(35.3)	
Other Expenditures	107.5		122.2	(14.7)	
TOTAL EXPENDITURES	**475.2**	**7.00**	**525.2**	**(50.0)**	

Agreements Management and Coordination Division

Ken Agar – A/Director

The Agreements Management and Coordination Division undertakes coordination, negotiation, analysis and implementation of initiatives, arrangements and agreements which impact on northern Manitoba, its communities, residents, land base and related programs.

The goals of the Agreements Management and Coordination Division:

- To resolve Manitoba's constitutional and agreement obligations.
- To coordinate strategic initiatives and activities of the Province which support the development of the northern region.
- To establish and maintain linkages with and between northern stakeholders which promote a mutual understanding and encourage innovative arrangements and partnerships in northern development.

Activities:

Negotiated individual Treaty Land Entitlement (TLE) agreements with First Nations having outstanding claims.

- Negotiated five Band specific agreements, bringing the total number of signed Treaty Entitlement Agreements to fourteen under the TLE Framework Agreement.

Continued implementation of signed TLE agreements and processed land selections.

- Continued to develop and establish implementation dispute resolution/mediation/arbitration process of the agreement through the Implementation Monitoring Committee (IMC) and the Senior Advisory Committee (SAC).
- Provided public information regarding the implementation of the TLE Framework Agreement and detailed information to municipalities and other stakeholders where necessary.

Continued the TLE Crown land selection process for the four Island Lake First Nations.

- Completed Memorandum of Understanding (MOU) for finalizing St. Theresa Point TLE selections.
- Completed Winter Road Easement Agreement for St. Theresa Point.
- Processed TLE selections for Garden Hill and Red Sucker Lake.

Agreements Management and Coordination Division (Continued)

Initiated negotiations with Canada and Peguis First Nation to address outstanding TLE.

Continued negotiation of Manitoba's obligations under the Northern Flood Agreement (NFA).

- Developed implementation programs with Cross Lake First Nation, Canada and Manitoba Hydro.

Implemented signed NFA Comprehensive Agreements with Split Lake First Nation, Nelson House First Nation, York Factory First Nation and Norway House First Nation.

- Participated on and provided ongoing support to four resource co-management boards.
- Completed on the ground land surveys for Norway House NFA land and other requirements.
- Coordinated land transfer process for lands designated to be reserve.
- Coordinated issuing of permit and fee simple land as specified in the Comprehensive Implementation Agreements.

Coordinated NFA arbitration process for Cross Lake First Nation and other individual claims under the NFA.

Continued development of a negotiation framework with non-status community NFA claims.

Participated on the Northern Round Table.

Participated in negotiations with Canada and the community of South Indian Lake regarding the transfer of land from provincial control to reserve status in accordance with the 1992 hydro settlement with the community.

Developed and signed an Agreement-in-Principle with the four Forebay communities and began working on final settlements.

Established, participated on and provided ongoing support to the Cormorant Resource Co-Management Board.

Established and maintained contacts and working relationships with other jurisdictions, provincial government departments, organizations and other Aboriginal/northern interests in support of northern Manitoba, its communities and residents.

Agreements Management and Coordination Division (Continued)

Coordination activities/initiatives include:

- Participated in planning activities regarding the future construction of a new airstrip to service Wasagamack and St. Theresa Point.
- Participated in the development of a Shoal Lake Watershed Management Plan with Ontario and the First Nations, focussed on protection and maintenance of an excellent quality of water at Shoal Lake.
- Led the provincial negotiation process toward a settlement of land exchange related to provincial road right-of-way across the Waterhen Reserve.
- Participated in support to, and coordination of, actions resulting from the North West Territories Memorandum of Understanding.
- Provided provincial participation along with the Departments of Education and Training and Conservation, in the Board of Directors for the Churchill Northern Studies Centre.
- Coordinated departmental Year 2000 information technology readiness assessment and contingency planning.

19.2(g) Agreements Management and Coordination

Expenditures by Sub-Appropriation	Actual 1999/2000 $	Estimate 1999/2000 FTE	Estimate 1999/2000 $	Variance Over (Under)	Expl. No.
Salaries & Employee Benefits	604.5	12.50	676.8	(72.3)	(1)
Other Expenditures	341.0		176.4	164.6	(2)
Northern Flood Program	1,035.5		1,174.6	(139.1)	(3)
TOTAL EXPENDITURES	**1,981.0**	**12.50**	**2,027.8**	**(46.8)**	

(1) The variance reflects staff vacancies.

(2) The variance represents costs associated with TLE implementation. Funds for this purpose were budgeted in the enabling vote Appropriation 26.1.

(3) The variance is primarily due to land exchanges not proceeding to the point where surveys were required in 1999/2000.

Aboriginal Affairs Secretariat

Harvey Bostrom – Executive Director

The Aboriginal Affairs Secretariat's priority is to bring a focus to Aboriginal quality of life issues. The Secretariat endeavors to provide a global perspective, across government, of progress toward achieving quality of life for Aboriginal Manitobans.

Aboriginal Affairs Secretariat promotes innovative policy and program development through identification of the needs of Aboriginal people, the provision of accurate, relevant, timely information, and the development of partnerships with the Aboriginal community, other government departments, levels of government, and the private sector.

The Aboriginal Affairs Secretariat goals are:

- To promote innovative policy/program development;
- To advocate for the priority issues of Aboriginal people;
- To provide, and leverage, financial and technical resources in support of Aboriginal capacity building initiatives.

Activities:

In 1999-2000, the Aboriginal Affairs Secretariat has been involved in numerous activities which were directed at achieving progress toward the goals described above:

Provided strategic planning, analysis and recommendations on policy and project proposals in response to more than 100 requests;

Participated in the drafting of a housing strategy document to promote home ownership for low/fixed income families through renovation of existing housing stock in core neighbourhoods in the inner city;

Negotiated an MOU with the Federal government (signed July 7, 1999) to cooperate on urban Aboriginal strategies;

Developed an implementation strategy for the Urban Aboriginal Strategy;

Participated in the drafting of the National Aboriginal Youth Strategy and a Process for Federal, Provincial, and Territorial (FPT) Governments to have regular meetings with national Aboriginal leaders to discuss priorities and strategies to address concerns of Aboriginal people;

Aboriginal Affairs Secretariat (Continued)

Assisted in organizing a meeting of FPT Governments and Aboriginal leaders in December 1999 in Ottawa to consider the National Aboriginal Youth Strategy and provide direction to officials to develop a strategy for improved Aboriginal participation in the economy.

Participated in the drafting of an action plan for developing a proposal for Keewatin University College;

Provided funding and consultative assistance to the Manitoba Aboriginal Sport and Recreation Council to improve access to sport and recreation activities for Aboriginal people.

Successfully filled more than 900 positions with Aboriginal graduates through the Partners for Careers program.

Signed an agreement with the Manitoba Association of Friendship Centres which expands the Partners for Careers Program to achieve placements for an additional 400 Aboriginal graduates through the program delivery network of ten Friendship Centres;

Coordinated with the private sector to draft the innovative Wardrop Mentornet Pilot Project, targeting grades 7 and 8 in Frontier Schools across northern Manitoba using the internet as a resource to provide interactive connection for students to communicate with Aboriginal role models in science, technology and business fields.

Represented Manitoba in discussions and negotiations relating to self-government and federal provincial cooperative arrangements for Aboriginal peoples in forums such as:

- Participated in negotiation of a draft Tripartite Agreement in Principle for Sioux Valley self-government.
- Participated in the Tripartite process with the federal government and the Aboriginal Council of Winnipeg to develop innovative initiatives to address the priorities of Aboriginal people living in Winnipeg. Progress was made in a range of projects such as labour market training, partnership development with the Industrial Training Centre, Aboriginal Community Campus, Circle of Life Thunderbird House, Neeginan Development Corporation's project the Thunderbird Plaza, Aboriginal Ganootamaage Justice Service, Aboriginal Health and Wellness Centre, and Inner City Housing Coalition.
- Participated in Tripartite discussions with the Manitoba Metis Federation and the federal government to consider matters of priority to the Metis. Progress was made in a number of sectors such as education and training, child and family services, housing, economic development, and data base and research.

Aboriginal Affairs Secretariat (Continued)

Participated as a member of the Aboriginal Human Resource Development Council of Canada to identify and develop Aboriginal human resource strategies for corporations/businesses in Canada.

In partnership with the Winnipeg Chamber of Commerce, the Manitoba Business Council, the Department of Education and Training and the Aboriginal Human Resource Development Council of Canada, established the PACES Coordinator position within the Winnipeg Chamber of Commerce, to identify and develop Aboriginal human resource strategies for corporations/businesses operating in Manitoba.

Assisted in the development of the Aboriginal Public Administration Program, a program to enable northern and Aboriginal people to participate in training leading to job opportunities. Six persons have been recruited into two-year internship positions within the provincial government.

Participated on an inter-departmental working group to implement the HIV/Aids strategy. Aboriginal Affairs supports this effort to include an Aboriginal perspective.

Worked with the Aboriginal Justice Implementation Commission on the ten priority areas identified for action.

Participated in the development of the Manitoba First Nations Casino Project Request for Proposals, and the development of the Terms of Reference for the joint Assembly of Manitoba Chiefs – Manitoba government selection committee.

Coordinated Winnipeg resources to assist Island Lake Support Services Working Group.

Assisted the Federal initiative examining the problems of homelessness in Winnipeg. Chaired one of the five working groups, Coordination and Integration of Services, providing direction for anticipated federal dollars to support the effort.

Distributed *Profile of Manitoba's Aboriginal Population* and *Manitoba's Aboriginal Population Projected 1991-2016,* publications designed to increase awareness of Aboriginal people in Manitoba.

Aboriginal Affairs Secretariat (Continued)

Provided funding, technical and consultative assistance to Aboriginal groups to assist them to be involved in policy discussions and in advising government on matters for priority action.

Provided liaison with Aboriginal organizations, communities and provincial departments for input regarding Aboriginal priorities.

19.2(h) Aboriginal Affairs Secretariat

Expenditures by Sub-Appropriation	Actual 1999/2000 $	Estimate 1999/2000 FTE	Estimate 1999/2000 $	Variance Over (Under)	Expl. No.
Salaries & Employee Benefits	456.6	8.00	450.8	5.8	
Other Expenditures	242.5		152.9	89.6	(1)
Aboriginal Development Programs	780.5		656.8	123.7	(2)
Partners For Careers	199.9		200.0	(0.1)	
TOTAL EXPENDITURES	**1,679.5**	**8.00**	**1,460.5**	**219.0**	

(1) The variance is primarily related to unanticipated expenditures in the following areas: legal negotiation costs; computer costs; rent due to expansion of office space, travel re: federal/provincial.

(2) The variance represents two programs funded through Justice Initiatives Funds where the funds of $123.7 were transferred to this appropriation for programs.

Communities Economic Development Fund (The Development Fund)

Gordon Wakeling - General Manager and CEO

The Communities Economic Development Fund (The Development Fund) is a provincial Crown Corporation providing an alternate source of financing for the support of sustainable economic development in northern Manitoba. The Business Loans Program provides financial assistance in the form of loans and loan guarantees for small business development and expansion. The loan applicants must comply with specific criteria to become eligible. The Development Fund's staff of business loans consultants play an important role in consultation for small business development, expansion and restructuring.

The Development Fund administers the Fisherman's Loan Program under Part III of *The Fisheries Act*. The purpose of this loan program is to assist commercial fishermen with the purchase or repair of fishing equipment and the purchase of quota entitlements. The program is available to licensed Manitoba commercial fishermen over 18 years of age.

Details of the Development Fund's Financial Statement and current activities are available in its Annual Report.

19.2(j) Communities Economic Development Fund

Expenditures by Sub-Appropriation	Actual 1999/2000 $	Estimate 1999/2000 FTE	Estimate 1999/2000 $	Variance Over (Under)	Expl. No.
TOTAL EXPENDITURES	**2,764.4**		**1,380.2**	**1,384.2**	(1)

(1) The overexpenditure is due to increase provisions for the Loans Valuation allowance and Pension Liability.

Capital Grants

The Capital Grants Program is administered by the Local Government Development Division. It provides financial support to communities for the construction of municipal infrastructure and offers consulting services and support for the development of community capacity in the delivery of capital projects. Project proposals are submitted to the Department annually by communities and a Capital Review Board comprised of community and departmental representatives evaluates and approves projects.

This year, the Capital Review Board reviewed 66 projects of which 40, with a value of $2.2 million, were approved for delivery in 2000-2002.

A total of 39 projects, with a value of $2.0 million, were delivered in communities through the regular capital approval process this year. Additional capital funding of $1.0 million allowed for the acceleration of 14 additional water and sewer projects that were also delivered during the year.

19.3 Capital Grants

Expenditures by Sub-Appropriation	Actual 1999/2000 $	Estimate 1999/2000 FTE	Estimate 1999/2000 $	Variance Over (Under)	Expl. No.
Northern Communities	3,379.6	6.00	3,379.6		
Community Access and Resource Roads	228.9		235.0	(6.1)	
Less: Recoveries from Capital Initiatives	(1,000.0)		(1,000.0)		
TOTAL EXPENDITURES	**2,608.5**	**6.00**	**2,614.6**	**(6.1)**	

Amortization of Capital Assets

Provides for amortization of the Department's share of the Desktop Management and the Better Methods (SAP) initiatives.

19.4 Amortization of Capital Assets

Expenditures by Sub-Appropriation	Actual 1999/2000 $	Estimate 1999/2000 FTE	Estimate 1999/2000 $	Variance Over (Under)	Expl. No.
TOTAL EXPENDITURES	**120.7**		**126.4**	**(5.7)**	

Department of Aboriginal & Northern Affairs

Reconciliation Statement

DETAIL	1999/2000 ESTIMATES
1999/2000 Main Estimates	$19,239.6
Transfer from Industry Trade and Mines	313.3
Transfer to Family Services & Housing	(99.7)
1999/2000 ESTIMATE	$19,453.2

Department of Aboriginal and Northern Affairs

Expenditure Summary

for fiscal year ended March 31, 2000 with comparative figures for the previous year

Estimate 1999/2000 $ (000's)	Appropriation	Actual 1999/2000 $ (000's)	Actual 1998/99 $ (000's)	Increase (Decrease) $ (000's)	Explanation Number
	19.1 Aboriginal and Northern Affairs Executive				
13.5	a) Minister's Salary	13.5	13.1	0.4	
	b) Executive Support				
601.2	Salaries	616.3	265.3	351.0	(1)
210.0	Expenditures	209.4	151.5	57.9	(1)
811.2		825.7	416.8	408.9	
824.7	**Total 19-1**	**839.2**	**429.9**	**409.3**	

(1) Transfer of 5.00 FTE's and applicable operating funds from Industry, Trade & Mines ($313.3).

Department of Aboriginal and Northern Affairs

Expenditure Summary (continued)

for fiscal year ended March 31, 2000 with comparative figures for the previous year

Estimate 1999/2000 $ (000's)	Appropriation	Actual 1999/2000 $ (000's)	Actual 1998/99 $ (000's)	Increase (Decrease) $ (000's)	Explanation Number
	19.2 Aboriginal and Northern Affairs Operations				
	a) Financial and Administration Services				
351.8	Salaries	328.6	338.0	(9.4)	
126.1	Expenditures	125.6	112.0	13.6	
477.9		454.2	450.0	4.2	
	b) Programs and Operational Support				
188.5	Salaries	149.4	169.5	(20.1)	
92.2	Expenditures	92.7	86.1	6.6	
6,517.3	Community Operations	6,409.2	5,616.4	792.8	(2)
691.3	Regional Services	684.3	685.5	(1.2)	
253.7	Grants	253.7	253.7	-	
7,743.0		7,589.3	6,811.2	778.1	
	c) Community Support Services				
1,313.9	Salaries	1,180.4	1,222.2	(41.8)	
498.0	Expenditures	506.6	506.0	0.6	
1,811.9		1,687.0	1,728.2	(41.2)	

(2) The increase in expenditures is due to the implementation of Phase II of the Self-Reliance Initiative.

Department of Aboriginal and Northern Affairs

Expenditure Summary (continued)

for fiscal year ended March 31, 2000 with comparative figures for the previous year

Estimate 1999/2000 $ (000's)	Appropriation	Actual 1999/2000 $ (000's)	Actual 1998/99 $ (000's)	Increase (Decrease) $ (000's)	Explanation Number
	19.2 Aboriginal and Northern Affairs Operations (continued)				
	d) Engineering Services				
132.7	Salaries	133.3	115.7	17.6	
55.1	Expenditures	66.9	62.4	4.5	
187.8		200.2	178.1	22.1	
	e) Northern Affairs Fund				
203.7	Salaries	205.7	258.6	(52.9)	
69.5	Expenditures	68.6	63.7	4.9	
273.2		274.3	322.3	(48.0)	
	f) Inter-Regional Services				
403.0	Salaries	367.7	340.6	27.1	
122.2	Expenditures	107.5	112.7	(5.2)	
525.2		475.2	453.3	21.9	

Department of Aboriginal and Northern Affairs

Expenditure Summary (continued)

for fiscal year ended March 31, 2000 with comparative figures for the previous year

Estimate 1999/2000 $ (000's)	Appropriation	Actual 1999/2000 $ (000's)	Actual 1998/99 $ (000's)	Increase (Decrease) $ (000's)	Explanation Number
	19.2 Aboriginal and Northern Affairs Operations (continued)				
	g) Agreements Management & Coordination				
676.8	Salaries	604.5	443.3	161.2	(3)
176.4	Expenditures	341.0	238.4	102.6	(4)
1,174.6	Northern Flood Program	1,035.5	1,161.8	(126.3)	
2,027.8		1,981.0	1,843.5	137.5	
	h) Aboriginal Affairs Secretariat				
450.8	Salaries	456.6	432.0	24.6	
152.9	Expenditures	242.5	173.4	69.1	(5)
656.8	Aboriginal Development Programs	780.5	663.2	117.3	(6)
200.0	Partners for Careers	199.9	197.8	2.1	
1,460.5		1,679.5	1,466.4	213.1	

(3) The increase in expenditures is due to staff vacancies in the previous fiscal year.

(4) The increase in expenditures is due to increased costs associated with Treaty Land Entitlement implementation.

(5) The increase in expenditures is due to increased legal costs associated with Sioux Valley self-government negotiations.

(6) The increase in expenditures is due to providing financial support to Winnipeg Native Alliance ($77.2) and Child Find Manitoba ($48.6). Funding was allocated from the Justice Initiatives Fund.

Department of Aboriginal and Northern Affairs

Expenditure Summary (continued)

for fiscal year ended March 31, 2000 with comparative figures for the previous year

Estimate 1999/2000 $ (000's)		Appropriation	Actual 1999/2000 $ (000's)	Actual 1998/99 $ (000's)	Increase (Decrease) $ (000's)	Explanation Number
		19.2 Aboriginal and Northern Affairs Operations (continued)				
1,380.2	j)	Communities Economic Development Fund	2,764.4	1,995.4	769.0	(7)
15,887.5		**Total 19-2**	**17,105.1**	**15,248.4**	**1,856.7**	

(7) The overexpenditure is due to increase provisions for the Loans Valuation allowance and Pension Liability.

Department of Aboriginal and Northern Affairs

Expenditure Summary (continued)

for fiscal year ended March 31, 2000 with comparative figures for the previous year

Estimate 1999/2000 $ (000's)	Appropriation	Actual 1999/2000 $ (000's)	Actual 1998/99 $ (000's)	Increase (Decrease) $ (000's)	Explanation Number
	19.3 Capital Grants				
3,379.6	a) Northern Communities	3,379.6	3,373.7	5.9	
253.0	b) Community Access and Resource Roads	228.9	231.2	(2.3)	
(1,000.0)	c) Less: Recoverable from Capital Initiatives	(1,000.0)	(1,000.0)		
2,614.6	**Total 19-3**	**2,608.5**	**2,604.9**	**3.6**	
126.4	**19-4 Amortization of Capital Assets**	120.7		120.7	(8)
126.4	**Total 19-4**	**120.7**		**120.7**	(8)
19,453.2	**TOTAL EXPENDITURES**	**20,673.5**	**18,283.2**	**2,390.3**	

(8) The increase is due to the provincial change in accounting policy whereby assets are now amortized over their expected lifetime.

Department of Aboriginal and Northern Affairs

Expenditure Summary by Main Appropriation

for fiscal year ended March 31, 2000 with comparative figures for the previous year

Estimate 1999/2000 $ (000's)	Appropriation	Actual 1999/2000 $ (000's)	Actual 1998/99 $ (000's)	Increase (Decrease) $ (000's)	Explanation Number
824.7	19-1 Aboriginal and Northern Affairs Executive	839.2	429.9	409.3	
15,887.5	19-2 Aboriginal and Northern Affairs Operations	17,105.1	15,248.4	1,856.7	
2,614.6	19-3 Capital Grants	2,608.5	2,604.9	3.6	
126.4	19-4 Amortization of Capital Assets	120.7	—	120.7	
19,453.2	**Total**	**20,673.5**	**18,283.2**	**2,390.3**	

Department of Aboriginal and Northern Affairs

Five Year Expenditure and Staffing by Appropriation ($000's)
For years ending March 31, 1996 - March 31, 2000

Actual/Adjusted Expenditures

	1995-96		1996-97		1997-98		1998-99		1999-2000	
Appropriation	**FTE**	**$**	**FTE**	**$**	**FTE**	**$**	**FTE**	**$ (1)**	**FTE**	**$ (1)**
Aboriginal and Northern Affairs Executive	6.50	401.3	6.50	348.5	6.50	354.2	7.50	429.9	12.50	839.2
Aboriginal and Northern Affairs Operations	74.00	14,373.9	74.00	14,452.5	69.50	13,847.1	69.50	15,248.4	68.5	17,105.1
Acquisition/Construction	6.00	2,610.0	6.00	2,613.0	6.00	2,599.5	6.00	2,604.9	6.00	2,608.5
Amortization of Assets										120.7
Total Expenditure	**93.50**	**17,385.2**	**86.50**	**17,414.0**	**82.00**	**16,800.8**	**83.00**	**18,283.2**	**87.00**	**20,673.5**

(1) Not reflected in the "Acquisition/Construction" numbers is $1,000.0, which was provided by the Capital Initiatives Fund (Vote 27).

Department of Aboriginal and Northern Affairs

Revenue Summary by Source ($000's)

for year ended March 31, 200 with comparative figures for the previous fiscal year

Actual 1998/1999	1999/2000	Increase (Decrease)	Source	1999/2000 Actual	1999/2000 Estimate	Variance	Expl. No.
			Other Revenue:				
			(a) Sundry				
52.0		(52.0)	Rental/Contracts		28.4	(28.4)	(1)
2.3	1.7	(0.6)	Recoveries from Community Councils	1.7	5.0	(3.3)	
70.7		(70.7)	Property Tax/Unorganized		50.0	(50.0)	(2)
49.6	61.7	12.1	Chief Place of Residency	61.7	54.0	7.7	
174.6	63.4	(111.2)		63.4	137.4	(74.4)	
4.2		(4.2)	Capital				
			Government of Canada:				
86.5	74.8	(11.7)	(a) Northern Flood	74.8	62.5	12.3	
265.3	**138.2**	**(127.1)**	**TOTAL DEPARTMENT**	**138.2**	**199.9**	**(61.7)**	

(1) Revenue transferred to the newly incorporated community of South Indian Lake.

(2) Program discontinued.

THE NORTHERN AFFAIRS FUND

Summary Statement of Financial Position (Note 1)

as at March 31, 2000

	Specific Purpose Fund Account 2000	Taxation Account 2000	Totals 2000	Totals 1999
ASSETS				
Cash in Bank	$ 669,360	$ 329,870	$ 999,230	$ 577,641
Accounts Receivable-Province of Manitoba (Note 3)	1,941,118	17,382	1,958,500	555,193
Taxes and Grants in Lieu of Taxes Receivable		934,496	934,496	1,094,397
Less: Allowance for uncollectible Taxes and Grants in Lieu of Taxes		(656,027)	(656,027)	(674,707)
	$2,610,478	$ 625,721	$3,236,199	$1,552,524
LIABILITIES AND FUND BALANCES				
Accounts Payable (Note 3)	$1,550,735		$1,550,735	$ 333,074
Due to the Province of Manitoba		$258,236	258,236	28,416
Funds Held in Trust		5,712	5,712	2,153
Fund Balance	1,059,743	361,773	1,421,516	1,188,881
	$2,610,478	$625,721	$3,236,199	$1,552,524

THE NORTHERN AFFAIRS FUND

Summary Statement of Transactions (Note 1)

For the year ended March 31, 2000

	Balance March 31, 1999	Revenue (Note 3)	Expenditure (Note 3) (Note 5)	Inter-Fund Transfers (Note 7)	Balance March 31, 2000
THE SPECIFIC PURPOSE FUND ACCOUNT					
Community Council Funds	$381,913	$10,901,463	$10,946,276	$ 370,327	$ 707,427
Department Revenue/ Transfer Payments		456,846	516,866	60,020	
Provincial-Municipal Tax Sharing Grant	39,506	1,623,450	1,396,133	(225,110)	41,713
Capital Recovery		1,115,638	1,115,638		
Aboriginal and Northern Affairs Levy	116,061	245,682	147,135	(60,020)	154,588
Miscellaneous Program Funds	116,780	1,469,207	1,284,755	(145,217)	156,015
Sub-total	654,260	15,812,286	15,406,803	-----	1,059,743
THE TAXATION ACCOUNT					
Taxation Revenue (Note 6)	534,621	1,930,300	2,103,148		361,773
Totals	$1,188,881	$17,742,586	$17,509,951	-----	$1,421,516

Notes to the Summary Statements

1. A complete set of Financial Statements for the Northern Affairs Fund is available upon request from the Department of Aboriginal and Northern Affairs, Financial and Administrative Services office in Thompson.

2. The Fund operates the following accounts:

   i) The Specific Purpose Funds Account provides financial services to community councils in northern areas of Manitoba governed by *The Northern Affairs Act*;

   ii) The Taxation Account levies property and business taxes based on real property assessments and remits the tax requirements to school divisions and The Public Schools Finance Board. Taxes collected for local purposes in the communities are remitted to the community councils when collected.

The Northern Affairs Fund (Continued)

3. The significant accounting policies of the Fund are as follows:

   i) Specific Purpose Funds Account

   The Specific Purpose Funds Account operates on a cash basis of accounting modified as follows:

   Revenue and accounts receivable include amounts received after the fiscal year end if paid from the Province of Manitoba appropriations for the fiscal year then ended.

   Expenditure and accounts payable include payments made to Aboriginal and Northern Affairs self administered and block funded communities after the fiscal year end, if funded with revenue for the fiscal year then ended.

   ii) Taxation Account

   The Taxation Account operates on the accrual basis of accounting with the exception that in accordance with financial reporting by municipal entities in the Province, taxation revenue and related expenditures are recognized based on the calendar year levy.

4. The Specific Purpose Fund operates the following individual funds, as described below:

   Community Council Funds: The Department of Aboriginal and Northern Affairs provides funding to support communities in the department's jurisdiction for various programs including the operation, maintenance and construction of their municipal infrastructure.

   Departmental Revenue/Transfer Payments: Revenue received from a variety of sources by the Department of Aboriginal and Northern Affairs is transferred to the consolidated fund of the Province of Manitoba.

   Provincial-Municipal Tax Sharing Grant: The Department of Finance provides funding through the distribution of tax revenue on a per capita basis (based on the most recent census) to support municipal services.

   Capital Recovery: The Department of Aboriginal and Northern Affairs collects capital costs of the hydro line to Thicket Portage and Pikwitonei from institutional users who benefit from the conversion to land line from diesel generated electricity.

The Northern Affairs Fund (Continued)

Aboriginal and Northern Affairs Levy: The owners of unassessed cottage properties within the Aboriginal and Northern Affairs jurisdiction are charged an annual levy to support municipal services.

Miscellaneous Program Funds:

- The Department of Culture, Heritage and Tourism provides funding, via the *Manitoba Community Places Program.*
- The Community Support Program provides funding from lottery proceeds, via the *Remote Community Recreation Fund.*
- The Department of Intergovernmental Affairs provides unconditional funding through VLT revenue to support municipal services.
- The Department of Family Services & Housing, via the *Community Workfare Program*, provides funding for a program directed at providing work experience to recipients of social assistance living in Aboriginal and Northern Affairs communities.
- Manitoba Hydro provides funding to support archaeological investigation in areas of historical and cultural importance, which have been impacted by hydro-electric development.
- Cross Lake First Nation receives funding under the Northern Flood Agreement to support a research and education program related to the Sturgeon fishery on the Nelson River System.
- The Government of Canada, through the *Aboriginal Policing Directorate* of the Solicitor General's Department, provides funding for the training of Aboriginal police constables.
- On a cost sharing basis, the Department of Finance via its *Insurance and Risk Program*, the Province's insurer (American Home Insurance) and the Department of Aboriginal and Northern Affairs provided compensation for flooding related damages due to the construction of the Salt Point Bridge.

5. The Department of Aboriginal and Northern Affairs provides administrative services at no charge to the Fund. The cost of these services for the fiscal year ended March 31, 2000 is estimated to be $149,706 (1999 - $165,301).

6. The components of expenditure in the Taxation Account are:

Schools-The Public Schools Finance Board Support to Education	$ 610,848
Schools-Special Levy	721,496
Transfers to Community Councils	341,922
Administration	256,798
Uncollectible Taxes	116,235
Other Transfers	55,849
Total	$2,103,148

The Northern Affairs Fund (Continued)

7. The following Inter-Fund Transfers to/(from) funds occurred during the year.

	Community Council	Tax Sharing	Departmental Revenue	Cottage Sub-division	VLT
Distribution	$370,327	$(225,110)			$(145,217)
Chief Place of Residency			$60,020	$(60,020)	
TOTAL	$370,327	$(225,110)	$60,020	$(60,020)	$(145,217)